

# BAD RIVER CASINO NOTICE TO APPLICANTS

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**\*THIS APPLICATION MUST BE FILLED OUT IN IT'S ENTIRETY- IF IT IS INCOMPLETE IT WILL BE RETURNED AND/OR SCREENED OUT. THE APPLICATION MUST BE SIGNED.**

**\*IF A FIELD DOES NOT APPLY TO YOU-ENTER NOT APPLICABLE OR N/A.**

**\*APPLICATIONS ARE KEPT ON FILE FOR A PERIOD OF 120 DAYS- YOU MUST UPDATE YOUR INTEREST BY COMPLETING ANOTHER APPLICATION.**

**\*THE CASINO ACCEPTS ONLY CASINO APPLICATIONS-IT DOES NOT ACCEPT TRIBAL APPLICATIONS.**

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**STOP!!!**

### **You Must Completely Answer the Following Questions**

\_\_\_ Yes \_\_\_ No Are you incarcerated? (If yes, how long is your incarceration and where?)\_\_\_\_\_

\_\_\_ Yes \_\_\_ No Are you currently on Probation? (If yes, how long and what court placed you on Probation?)\_\_\_\_\_

\_\_\_ Yes \_\_\_ No Are you currently on a work search as part of a condition of a court directive?\_\_\_\_\_

\_\_\_ Yes \_\_\_ No Are you pending any criminal court proceedings within the next sixty (60) days? (If yes, what county are you pending action in?)\_\_\_\_\_

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NAME (Please Print):\_\_\_\_\_

SIGNATURE:\_\_\_\_\_ DATE:\_\_\_\_\_

**\*Failure to complete and sign this portion will result in your application not being processed. Falsifying any portion of this application will result in your application being screened out.**

# Bad River Casino Application For Employment

P.O. Box 8  
Odanah, WI 54861  
(715) 682-7121

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FEDERAL LAW REQUIRES THAT ALL APPLICANTS BE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, OR NATIONAL ORIGIN. THE BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS IS AN EQUAL OPPORTUNITY EMPLOYER, SUBJECT TO WITH PROVISIONS OF P.L. 93-638 INDIAN PREFERENCE ACT.

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DATE OF APPLICATION: \_\_\_\_\_

POSITION (S) APPLIED FOR: \_\_\_\_\_

Referral Source:  Advertisement  Friend  Relative  Walk-in  
 Employment Agency  Other

\_\_\_\_\_  
Name: Last First Middle Initial

\_\_\_\_\_  
Address: Number Street City State Zip

( ) \_\_\_\_\_

\_\_\_\_\_  
Telephone Number Social Security Number

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Yes  No Are you 18 years or older?

Yes  No Have you ever been employed here before? If yes, please give dates: \_\_\_\_\_

Yes  No Are you employed now?

Yes  No If yes, may we contact your present employer?

Yes  No Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

Yes  No Are you a member of a Federally recognized Indian Tribe?

If yes, which Tribe? \_\_\_\_\_

Are you able to work: \_\_\_\_\_ Full time \_\_\_\_\_ Part time \_\_\_\_\_ Shift \_\_\_\_\_ Temporary

Yes  No Are you on Layoff and subject to being recalled?

Yes  No Are willing and able to attend job related training?

Yes  No Can you travel as the job may require?

Yes  No Have you ever been convicted of a Felony?

If yes, please explain \_\_\_\_\_  
\_\_\_\_\_

Valid Driver's License # \_\_\_\_\_

Yes  No Liability Insurance?

Yes  No Access to Vehicle?

Yes  No Do you have any physical, mental or medical impairment or disability that would limit your job performance for the position for which you are applying? If yes, please explain \_\_\_\_\_

List Professional, Trade, Business or Civic activities and Office held \_\_\_\_\_

**SPECIAL SKILLS AND QUALIFICATIONS**

Summarize special skills and qualifications acquired from employment or other experience. \_\_\_\_\_

State any additional information you feel may be helpful to us in considering yourself for employment. (Use additional page if necessary) \_\_\_\_\_



**EDUCATION: List most recent first**

1. School Name \_\_\_\_\_  
Location \_\_\_\_\_  
Years Completed (Circle) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16  
Other \_\_\_\_\_ Diploma or Degree \_\_\_\_\_ Year \_\_\_\_\_ Course of Study \_\_\_\_\_  
Describe course of study and any specialized training, apprenticeship,  
extracurricular activities or honors received \_\_\_\_\_  
\_\_\_\_\_

2. School Name \_\_\_\_\_  
Location \_\_\_\_\_  
Years Completed (Circle) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16  
Other \_\_\_\_\_ Diploma or Degree \_\_\_\_\_ Year \_\_\_\_\_ Course of Study \_\_\_\_\_  
Describe course of study and any specialized training, apprenticeship,  
extracurricular activities or honors received \_\_\_\_\_  
\_\_\_\_\_

3. School Name \_\_\_\_\_  
Location \_\_\_\_\_  
Years Completed (Circle) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16  
Other \_\_\_\_\_ Diploma or Degree \_\_\_\_\_ Year \_\_\_\_\_ Course of Study \_\_\_\_\_  
Describe course of study and any specialized training, apprenticeship,  
extracurricular activities or honors received \_\_\_\_\_  
\_\_\_\_\_





ACKNOWLEDGEMENT

**I certify that answers given herein are true and complete to the best of my knowledge. I understand that if the Bad River Casino hires me, my employment will be at-will, meaning that either I or the Bad River Casino can terminate it at any time for any reason.**

**I authorize the Bad River Casino to make inquires to verify my suitability for employment and release the Bad River Casino and individuals it contacts from any claims arising from making or responding to such inquiries.**

**I agree to submit to a pre-employment physical and/or drug screen if required by the Bad River Casino.**

**I understand that this application is not and is not intended to be a contract of employment.**

**In the event of employment, I understand that false or misleading information given on my application or interview may result in discharge without recourse. I also understand that I am to abide by the Bad River Casino Gaming Personnel Policies and Procedures.**

**Signature** \_\_\_\_\_ **Date**

\_\_\_\_\_

## **NOTICE TO APPLICANTS FOR GAMING POSITIONS**

Please be advised that under federal law and under the State-Tribe Compact, no individual may be employed at the Bad River Casino who has been convicted of, or entered a plea of now contest or not guilty to, any of the following types of criminal charges:

- 1. A felony, if the felony conviction was in the last 10 years.**
- 2. Any gambling-related offense.**
- 3. Any fraud or misrepresentation.**
- 4. Any violation of any tribal or state gambling law or rule.**

**If you have been convicted of any of these charges, you may request the Tribal Council to employ you anyway, if you can demonstrate to the Council “evidence of sufficient rehabilitation and present fitness.” It is solely the Council’s decision whether you have adequately demonstrated these conditions.**

**If you wish the Council to consider you even though you have a criminal conviction of the type listed above, you should submit with your application evidence of your rehabilitation and fitness. This evidence may be whatever you feel best supports your claim. It might include your job history since the conviction, whether you have had legal problems since the conviction, your current family situation, and letters of reference.**

**Be advised that even though the Council may wish to waive the prohibition on your employment resulting from you conviction, many casino jobs require you to be bonded. Unless the conviction is of type that the bonding company will disregard, you may remain ineligible for employment.**

**If you have any questions, please contact the Bad River Gaming Personnel Office.**

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### **RELEASE OF INFORMATION**

I, \_\_\_\_\_ hereby authorize the Bad River Tribe to conduct a “Background Security Check”, to meet conditions of employment for Indian Gaming with the Bad River Casino.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date of Birth**

\_\_\_\_\_  
**Today’s Date**

